

No. HPSES-VOC-EDU-MISC-01/2025
Office of the State Project Director, ISSE
Himachal Pradesh, Shimla-1

1714

Dated: Shimla the

Oct, 2025

To

9.10.25

All Vocational Training Providers,
NSQF, Himachal Pradesh.

Subject: - Regarding Revised Salary Structure for Vocational Trainers under NSQF Program for 2025-26.

Sir/Madam,

This is regarding the subject cited above wherein, as per the approvals by the Department of School Education Literacy, Govt. of India in its letter Dated 02-05-2025 for the year 2025-26 under Samagra Shiksha and PM Shri, the honorarium for Existing Vocational Trainers have been approved @ Rs. 25000/- per month for the Vocational Trainers deployed before 2023-24, @Rs. 22,000/- per month for the Vocational Trainers deployed in 2023-24, @ Rs. 20000/- for the Vocational Trainers deployed in 2024-25 and @ Rs. 20000/- per month for the newly appointed Vocational Trainers i.e. 2025-26.


Consequent upon this, a revised Salary Structure for Vocational Trainers (Existing) and Vocational Trainers (New) has been framed which is to be implemented w.e.f. 01.04.2025. The honorarium Structure has been worked out keeping in view the contractual and the labour laws and ensuring the deductions and deposits of EPF & ESIC Shares, wherever applicable. The revised honorarium Structure for the Trainers deployed before 2023-24 is at Annexure-'A', for the Trainers deployed in 2023-24 is at Annexure-'B', for the Trainers deployed in 2024-25 is at Annexure- 'C' and for newly appointed Vocational Trainers in 2025-26 is at Annexure-'D'.

In view of the above, Approval is hereby conveyed that the arrears of honorarium to all Vocational Trainers w.e.f. 01.04.2025 to 30.09.2025 be paid/claimed accordingly. All those Vocational Trainers who have served in the same school or in different schools (owing to their transfer) or worked as substitute(s) against maternity, will also be paid the arrears by the respective Vocational Training Providers. The revised honorarium to the Existing VTs will be paid w.e.f. 1st Oct, 2025, payable in November, 2025.

You are therefore, requested to pay the aforesaid arrears by 20th Oct, 2025 positively. Please treat it as urgent and time bound.


Annexures as Above

Yours faithfully


State Project Director, SS
Himachal Pradesh, Shimla-1

Copy for information is forwarded to: -

1. The Secretary (Education) to the Government of Himachal Pradesh.


State Project Director, SS
Himachal Pradesh, Shimla-1

Revised Salary Structure in r/o Existing Vocational Trainers under NSQF in Himachal Pradesh for 2025-26 (w.e.f. 1st April, 2025)

Structure - I


Head	Salary Structure (In Rs)
Basic Pay (Above 50% of CTC)	15,500
HRA (40% of Basic)	6,200
Conveyance/Special Allowance	872
Gross Honorarium	22,572
EPF (Employer's Share @ 13% of Basic + Allowance excluding HRA)	2,128
Cost to Company (CTC)	24,700
EPF (Employee's Contribution @ 12% of Basic + Allowance excluding HRA)	1,965
Net Payable	20,607



**State Project Director
Samagra Shiksha, Shimla-1
Himachal Pradesh**


Annexure-'B'**Revised Salary Structure in r/o Existing Vocational Trainers under NSQF in Himachal Pradesh for 2025-26 (w.e.f. 1st April, 2025)****Structure - II**

Head	Revised Salary Structure (In Rs)
Basic Pay (Above 50% of CTC)	13,065
HRA (40% of Basic)	5,226
Conveyance/Special Allowance	960
Gross Honorarium	19,251
EPF (Employer's Share @ 13% of Basic + Allowance excluding HRA)	1,823
ESIC (Employer's Contribution @ 3.25% of Gross Honorarium)	626
Cost to Company (CTC)	21,700
EPF (Employee's Contribution @ 12% of Basic + Allowance excluding HRA)	1,683
ESIC (Employee's Share @ 0.75% of Gross Honorarium)	144
Net Payable	17,424


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Annexure-'C'

Revised Salary Structure in r/o Existing Vocational Trainers under NSQF in Himachal Pradesh for 2025-26 (w.e.f. 1st April, Structure - IV	
Head	Salary Structure (In Rs)
Basic Pay (Above 50% of CTC)	11,912
HRA (40% of Basic)	4,765
Conveyance/Special Allowance	802
Gross Honorarium	17,479
EPF (Employer's Share @ 13% of Basic + Allowance excluding HRA)	1,653
ESIC (Employer's Contribution @ 3.25% of Gross Honorarium)	568
Cost to Company (CTC)	19,700
EPF (Employee's Contribution @ 12% of Basic + Allowance excluding HRA)	1,526
ESIC (Employee's Share @ 0.75% of Gross Honorarium)	131
Net Payable	15,822


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Annexure-'D'**Revised Salary Structure in r/o New Vocational Trainers under NSQF in Himachal Pradesh for 2025-26 (w.e.f. 1st April, 2025)**

Structure - IV	
Head	Salary Structure (In Rs)
Basic Pay (Above 50% of CTC)	11,912
HRA (40% of Basic)	4,765
Conveyance/Special Allowance	802
Gross Honorarium	17,479
EPF (Employer's Share @ 13% of Basic + Allowance excluding HRA)	1,653
ESIC (Employer's Contribution @ 3.25% of Gross Honorarium)	568
Cost to Company (CTC)	19,700
EPF (Employee's Contribution @ 12% of Basic + Allowance excluding HRA)	1,526
ESIC (Employee's Share @ 0.75% of Gross Honorarium)	131
Net Payable	15,822


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