

Regarding notifying a Committee regarding demands of Vocational Trainers Welfare Association (NSQF) Himachal Pradesh held with Hon'ble Education Minister, Himachal Pradesh on 20-11-2024.

It is submitted that the Hon'ble Education Minister, Himachal Pradesh presided over the meeting fixed with the Vocational Trainers Association (NSQF), Himachal Pradesh held on 20-11-2024 at 11 A.M. in CS Committee Room, HP Secretariat, regarding their demands. The following members were present in the Meeting:

1. Sh. Rajesh Sharma, State Project Director, Samagra Shiksha H.P.
2. Sh. Dinesh Steta, Nodal Officer, Vocational Education, Samagra Shiksha H.P.
3. Sh. Ashwani Kumar, Vocational Trainer, President Vocational Trainers Welfare Association.
4. Sh. Neeraj Bansal, Vocational Trainer (General Secretary).
5. Sh. Praveen Meghta, Vocational Trainer (Tech. General Secretary).

There was a detailed discussion on each demand raised by the Association. Consequent upon, the Hon'ble Education Minister issued directions about formation of a Committee to look into the demands of the Association. The detail of Minutes of Meeting is enclosed at Flag 'A'. Whereas, demand No 6, 7 & 11 have been already discussed (Agenda Item Nos 11, 9 & 12 respectively of 60th E.C. Meeting) and approved in the 60th Executive Meeting of Samagra Shiksha held on 27-11-2024 under the Chairmanship of Sh. Rakesh Kanwar (I.A.S.), Secretary (Education) to the Govt. of Himachal Pradesh. However, the detail of other demands from Sr. No. 1 to Sr. No. 14 (excluding 6, 7 & 11) is submitted for opinion by the Committee to be notified for the purpose.

The following decisions/directions were issued by the Hon'ble Education Minister on the various demands. The pointwise description is as under:

1. Framing a Policy for Vocational Trainers by removing Vocational Training Providers on the analogy of Haryana or elsewhere in the country.

Decision taken: It was decided to form a Committee under the Chairmanship of Sh. Rajesh Sharma (I.F.S), State Project Director, Samagra Shiksha H.P. to study the prevalent practices in the States where Vocational Education (NSQF) has been implemented and produce the report within **two months' time**. The other members of the Committee are as under:

- i) Sh. Sunil Verma, (HPAS), Joint Secretary of the Education Department to the Government of Himachal Pradesh.
- ii) Sh. Balbir Kumar, Joint Controller (Finance), State Project Office, Samagra Shiksha H.P.
- iii) Sh. Dinesh Steta, Nodal Officer, Vocational Education, Samagra Shiksha H.P.
- iv) Sh. Praveen Meghta, Vocational Trainer (Tech. General Secretary).

2. Centrally Sponsored Scheme of Vocational Education be brought under some Corporation/Board/Society.

Decision taken: The Committee formed will look into the possibility in terms of Financial repercussions, if any and submit the report accordingly.

- 3. The Honorarium of Vocational Trainers be disbursed through the State Treasury or through PFMS Portal like the other Government employees in the State.**

Decision taken: The demand is related to Serial. No. 1 and can be decided as per the suggestion of the Committee with regard to demand no. 1.

- 4. After completion of contract Agreements of VTPs, the VTPs should not be continued and Vocational Trainers be brought under the HPSES or any Sub-Committee under the HPSES.**

Decision taken: This demand is also related to Serial. No. 1, 2 and 3 above. The decision in this regard will be taken only after the submission of the report by the Committee.

- 5. Programmatic norms for Vocational Salary of VTs may be revised by requesting the Central Government during the upcoming PAB from limit of Rs. 20,000/- 25,000/-.**

Decision taken: It has been decided that the State will request the Govt. of India to raise the upper Cap of salary of Vocational Trainer from Rs. 25000/- per month during the Appraisal in PAB 2025-26 of Samagra Shiksha and PMSHRI with Govt. of India.

- 6. Salaries of the Existing VTs may be protected, if they are transferred to newly approved schools.**

Decision taken: Already approved in 60th E.C. Meeting of Samagra Shiksha vide Agenda Item No. 11.

- 7. Recruitment age limit of Vocational Trainers may be revised from 18-37 years to 18-45 years.**

Decision taken: Already approved in 60th E.C. Meeting of Samagra Shiksha vide Agenda Item No. 09.

- 8. Yearly increment of 5% be given to Vocational Trainers.**

Decision taken: This demand will be addressed by the Committee during discussion of demand no. 5 above

- 9. Provision of paternity leave be made for Vocational Trainers.**

Decision taken: To be studied by the Committee.

- 10. Provision of child care leave be made for Vocational Trainers.**

Decision taken: To be studied by the Committee.

- 11. Festival break be allowed to Vocational Trainers.**

Decision taken: Approved in principle vide agenda item no 12 of 60th E.C. Meeting

- 12. Assessment of classes 10 and 12 be done by Vocational Trainers.**

Decision taken: To be studied by the Committee.

- 13. Guest Lecture be conducted through Vocational Trainers by deputing VTs from one school to another.**

Decision taken: The demand cannot be considered.

- 14. Vocational Trainers should be entitled for summer vacation or winter vacation leave at par with the other teachers working in the schools.**

Decision taken: Approved in principle vide agenda item no 11 of 60th E.C. Meeting

Submitted for notifying the Committee, please.

**State Project Director (SS)
Himachal Pradesh, Shimla-1**