No. HPSES-VOC-EDU-MISC-01/2025 1815

Office of the State Project Director, ISSE

Himachal Pradesh, Shimla-1

Dated: Shimla, the 15 October, 2026

To

All Vocational Training Providers,

NSQF, Himachal Pradesh.

Subject: Regarding Revised Salary Structure for Vocational Trainers under NSQF Program aligned with New Labour Laws/Code on Social Security, 2020.

Sir/Madam,

This is regarding the subject cited above wherein, the existing honorarium CTC slabs for Vocational Trainers (VTs) i.e. Rs. 24,700/- per month (Structure-I), Rs. 21,700/- per month (Structure-II) and Rs. 19,700/- per month (Structure-III) have been revised and aligned with the new Labour Laws i.e. the statutory provisions of 'The Code on Social Security, 2020' and Gazette Notification S.O. 5109(E) dated 17.09.2026. The revised structure has been attached at Annexure 'A'

Therefore, you are requested to implement the revised structures to the VTs as per their applicable CTCs. Please treat this as urgent.

Yours faithfully,

State Project Director, SS
Himachal Pradesh, Shimla-1

Annexure 'A'

Revised Honorarium Structure 2026-27 in r/o Vocational Trainers under NSQF in H.P.

Component Type	Structure-I (In Rs)	Structure-II (In Rs)	Structure-III (In Rs)
Basic Pay (Above 50% of Gross)	11,430	10,050	9,150
Conveyance/Special Allowance	11,413	10,016	9,063
Gross Honorarium	**22,843**	**20,066**	**18,213**
EPF (Employer EPF Share (@ 13% of Basic)	1,486	1,307	1,190
ESIC (Employer ESIC Share (@ 3.25% of Basic)	371	327	297
Cost to Company (CTC)	**24,700**	**21,700**	**19,700**
EPF (Employee EPF (@ 12% of Basic))	1,372	1,206	1,098
ESIC (Employee ESIC (@ 0.75% of Basic)	86	75	69
Net Take Home	**21,385**	**18,785**	**17,046**

State Project Director
Samagra Shiksha, Shimla-1
Himachal Pradesh